



## INFORMATION FOR APPLICANTS

The Ministry of Police, Prisons & Corrections is inviting applications for **New Recruits** to join the Samoa Police Service in the role of **Police Constables**.

If you are interested in serving the people of Samoa as a police officer and you meet the following minimum entry requirements, you are encouraged to apply.

### **Minimum entry requirements:**

1. This recruitment process is open to **MALE applicants only**;
2. Applicants must be at least 21 years of age by closing date of applications;
3. Applicants must have **successfully completed and obtained a School Leavers Certificate (Year 13 completion)** as the minimum educational requirement:
  - *Preference will be given to applicants with a tertiary qualification, particularly those with a University Preparatory Year (UPY) certificate or higher qualification*
4. Must be able to speak and write fluently in both **Samoan and English**;
5. Must be a Samoan citizen;
6. Must possess basic computing skills, including MS Word, Excel, and PowerPoint;
7. Must be physically fit and able to participate in all physical fitness programs;
8. Must not have any previous or pending criminal convictions;
9. Must hold a **valid driver's license**;
10. Must demonstrate a high level of moral integrity, discipline, and commitment to duty and service;
11. Must have the ability to work effectively with staff and contribute to team activities.

### **Selection Criteria:**

In addition to the minimum entry requirements, applicants will be assessed against the following competencies required of a Police Recruit:

1. Educational background and relevant qualifications
2. Interpersonal Skills
3. Personal Impact
4. Observational Skills
5. Ethics and Integrity
6. Attention to detail
7. Adherence to authority
8. Communication Skills
9. Applies Reason
10. Interviewing Skills
11. Perseverance

### **Role of a Constable**

The role of a constable involves operational policing duties, including shift work under varying conditions and circumstances anywhere in Samoa. Responsibilities include maintaining law and



order, preserving peace, protecting life and property, preventing and investigating crime, and enforcing the laws of Samoa.

A complete application package can be obtained from the contact person as specified the under 'How to Apply' Section below.

**Assessment Process:**

The recruitment and selection process will include comprehensive integrity and character checks, computer testing, physical fitness assessments, aptitude testing, and an interview. Assessments will be conducted at the Samoa Police Academy, Tafaigata or any approved venue.

Successful applicants will undergo a **15 - 20 weeks Basic Recruit Course** at the Samoa Police Academy, Tafaigata before being sworn in as probationary constables for a period of two years.

During the probationary period, recruits will undertake the Field Phase Program and must demonstrate competency in all aspects of policing duties to qualify as permanent sworn members of the Ministry of Police, Prisons & Corrections.

**How to Apply:**

Interested applicants must uplift an application package from the Human Resource Management (HRM) Section at the Police Headquarters, Apia or request a copy via email at [hr@police.gov.ws](mailto:hr@police.gov.ws)

The application package includes; Application Form and Checklist, Information for Applicants and Character Declaration Form.

Applicants must:

1. Complete the application form; and
2. Demonstrate within the application how they have meet the selection criteria through work and/or life experience;
3. Attach all required supporting documents; and
4. Submit the completed application and supporting documents before the closing date and time.

The application form and all supporting documents must be clearly marked 'Application for Police Recruits' and addressed to:

**The Acting Commissioner of Police, Prisons & Corrections  
Ministry of Police, Prisons & Corrections  
Samoa Police Headquarters  
P.O Box 53  
Apia, SAMOA**

Applications are to be submitted to the Human Resource Management Section, Police Headquarters, Apia by **Thursday, 28 May 2026 @ 5:00pm.**

**Incomplete and/or late applications will not be considered.**



**Further Information:**

For further information, please contact the HRM Section on telephone 22222 extension 8015.