INFORMATION FOR APPLICANTS

The Ministry of Police, Prisons & Corrections is advertising applications for New Recruits to the Samoa Police Service to undertake the role as Police Constables.

If you are interested in serving the people of Samoa as a police officer and you meet the following minimum entry requirements, you are encouraged to apply.

Minimum entry requirements:

1. Must be at least 21 years of age by due date of application
2. Minimum tertiary qualification
3. Must be able to speak and write fluently in both Samoan and English
4. Must be a Samoan citizen
5. Must have basic Computing Skills (MS Word Processing, Excel, PowerPoint)
6. Must be physically able to participate in all physical fitness programs
7. Must not have any previous or pending criminal convictions
8. Preferred to hold a valid driver's license.
9. Must have a high level of moral integrity and commitment to duty and service
10. Must have the ability to work effectively with staff and contribute to team activities.

Selection Criteria:

In additional to the above, applicants who meet the above minimum requirements will be assessed against the following competencies required of a police recruit:

1. Must hold a minimum Tertiary qualification with the following competencies;
2. Interpersonal Skills
3. Personal Impact
4. Observational Skills
5. Ethics and Integrity
6. Attention to detail
7. Adherence to authority
8. Communication Skills
9. Applies Reason
10. Interviewing Skills
11. Perseverance

Role of a Constable

The job of a constable involves duties as an operational police officer, performing shift work under any conditions or circumstances in any location in Samoa to fulfill policing requirements in the maintenance of law and order, preservation of peace, protection of life and property, prevention, detection and investigation of crime and enforcement of law throughout Samoa.

A complete copy of the application package can be made available from the contact person as specify under 'How to Apply' Section below.

Assessment:
The recruitment and selection process will also involve comprehensive integrity and character checks, computer, physical and aptitude testing, and an interview, which will be conducted at the Police Academy in Tafaigata or any approved venue.

Successful applicants will undergo a 15 - 20 weeks Basic Recruit Course at the Police Academy in Tafaigata before they are sworn in as probationary constables for a period of two years.

During the two years' probationary period, the Recruits are required to undergo the Field Phase Program and demonstrate they are competent in all aspects of policing duties and are worthy of becoming permanent sworn members of the Ministry of Police, Prisons & Corrections.

How to Apply:
Interested individuals must uplift an application package from the Human Resource Management (HRM) Section at the Police Headquarters, Apia or via email hr@police.gov.ws.

The application package includes the Application Form and Checklist, Information for Applicants and Character Declaration Form.

Applicants must:
1. Complete the application form; and
2. Address as part of the application form how they have met the above selection criteria through work or life experience; and
3. Attach all supporting documents as part of the application; and
4. Submit the application and all supporting documents before the closing date and time.

The application form and all supporting documents must be clearly marked 'Application for Police Recruits' and addressed to:

The Acting Commissioner of Police, Prisons & Corrections
Ministry of Police, Prisons & Corrections
Samoa Police Headquarters
P.O Box 53
Apia, SAMOA

Applications are to be submitted to the Human Resource Management Section, Police Headquarters, Apia by **Friday, 05 December 2025 @ 5:00pm.**

Incomplete and/or late applications will not be considered.

Further Information:
For further information, please contact the HRM Section on telephone 22222 extension 8015.